



Please join Evans, Philp LLP for a Breakfast Seminar on Workplace Violence and Harassment: Bill 168

Tuesday, May 7, 2010
8:00 – 10:00 a.m.

Hamilton Chamber of Commerce
555 Bay St. North, Hamilton
\$40.00 Inclusive

(Registration and Breakfast beginning at 7:30 a.m.)



Workplaces with more than five (5) regular employees will be required by **June 15, 2010** to have all the necessary policies, programs, measures and procedures in place to be in compliance with all recent amendments to the *Occupational Health and Safety Act* in respect of workplace violence and harassment.

905-525-1200
www.evansphilp.com

As of June 15, 2010 employers will be required to:

- prepare a written policy with respect to workplace violence and harassment
- assess the risks of workplace violence that may arise from the nature of the workplace, the type of work or the conditions of the work
- develop and maintain programs to implement workplace violence and harassment policies
- provide information, including personal information, about a person with a history of violent behavior
- take all reasonable precautions in the circumstances for the protection of the worker if a domestic violence situation would expose a worker to physical injury in the workplace
- respond to refusals to work based on threats of or actual workplace violence

Please forward cheque payable to **Evans, Philp LLP** to:

Caryn Forsyth
Evans, Philp LLP
16th Floor Commerce Place
One King Street West
Hamilton, Ontario L8P 1A4

Seminar Registration: E-Mail: cforsyth@evansphilp.com or Fax: 905-525-7897

Contact Name: _____ E-Mail Address: _____

Company: _____ Address: _____

Postal Code: _____ Phone: _____ Fax: _____

of People Attending _____ Name(s): _____

***For questions or to register by telephone, please call Ms. Caryn Forsyth at 905-525-1200 x1035**